

**G4S Statement for USA Today
December 15, 2019**

G4S' commitment to excellence starts with our people. The men and women selected to be an armed officer at G4S go through screening and background checks that exceed industry standards. Only six out of 100 applicants pass the rigorous process that includes criminal background checks, psychological screening, prior experience and qualification checks, as well as ongoing monitoring that includes arrest records.

Our unwavering commitment to safety includes voluntarily subjecting ourselves to a higher standard than many in the industry. In comparison to other security companies, G4S is unique in that we have chosen to maintain firearms on behalf of our employees. Most other security companies allow personnel to own their weapons and do not manage their weapons inventory, track or report the use or loss of weapons to federal or state regulators.

G4S recognizes the responsibility its employees have in handling firearms and has created a strict weapons management process, including the added oversight that goes with holding a Federal Firearms License (FFL) from the U.S. Department of Justice's Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF).

G4S' strict weapons management process meets and often exceeds best practices. By owning firearms and establishing tight controls through inventories, inspections and audits, G4S is able to achieve control over firearms acquisition and condition. If G4S did not own and track the firearms through this system, it would not be able to monitor and influence how officers store and transport firearms, nor would it have visibility to losses or thefts of personally owned firearms. To G4S, ensuring that our officers act safely and responsibly with firearms is important, even when they are not providing services.

G4S has zero-tolerance for violations of its policy and procedures that require safe and secure transport and storage of firearms. Our weapons management begins with officer training on weapons handling and storage, annual re-certification of our armed officers, inventory tracking of each firearm through an internal electronic tool, annual firearms inventories to track each firearm's location and user, direct reporting to the ATF of any missing weapons within 48 hours as required by federal law, electronic logging of losses in the company's proprietary system, investigation of losses, and return of missing weapons to the company. When an employee violates these policies, G4S terminates the employment of that individual. This action is not required by law.

G4S strictly enforces our policies when it comes to firearm safety. Our commitment to safety is part of our core values, which shape the culture of our organization, helping to guide, unite, differentiate and sustain us. We are a firm believer in acting with integrity and respect. We are passionate about safety, security and service excellence, and we achieve this through innovation and teamwork. These values shape the culture of our organization, helping to guide, unite, differentiate and sustain us. G4S is committed to maintaining its industry leading position in safety and security, including firearms safety.